



SOUTHERN AFRICAN WILDLIFE COLLEGE

TRAINING BEYOND BOUNDARIES

Registered as an incorporated association for Section 21 of the Companies Act 61 of 1973
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TERMS OF REFERENCE

Regional Scoping Study to establish an inventory of existing training institutions for Natural Resource Management, Agriculture, Tourism and Climate Change in the SADC Member States

1. Background

Member States of the Southern African Development Community (SADC) have highly qualified training institutions for academic and practical technical training in the sectors of Natural Resource Management, Agriculture and Tourism. Some of these institutions have a regional outreach addressing students not only within the country but also from part or all SADC countries.

Regional cooperation of training institutions offers important synergetic potential as training topics are often similar allowing the joint development and sharing of curricula contents among countries. The effects of climate change become ever increasing and require the adjustment of training contents considering climate-smart agricultural and climate-sensitive Natural Resource Management (NRM) good practices, which allow adaptation to climate change and contribute to mitigation of greenhouse gases. The current COVID-19 pandemic has drastically shown the importance of electronic training formats, which can be continued during disasters, including disease outbreaks increasing the resilience of technical and vocational training. Hence there are manifold possibilities for training institutions to cooperate in the development and sharing of training contents, experience and – with growing importance of e-formats - even training staff. SADC therefore promotes the regional cooperation among different training levels i.e. academic training and technical training institutions and seek to establish accredited SADC Training Centres of Specialisation, which can serve as backbone to enhanced cooperation among SADC countries.

At the moment, there is no overview of existing training institutions and their capacities, course offers and reach. Cooperation exists among some and depends on the interest, dynamic and personal relationships of staff.

German Development Cooperation is supporting training and networking efforts in the SADC Region through the SADC Secretariat's Food, Agriculture and Natural Resource Management Directorate (FANR) and the SADC Secretariat's Subsidiary Centre for Coordination of Agricultural Research and Development for Southern Africa (CCARDESA). In cooperation with these partners, it is envisaged to set up a publicly accessible inventory of existing training institutions to create transparency and overview of existing capacities. The

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inventory will serve in a second step to select a limited number of institutions that are able to carry out a regional mandate as intended by the SADC Centres of Excellence.

2. The Southern African Wildlife College (SAWC)

The Southern African Wildlife College (SAWC) is a registered Private Further Education and Training (FET) College and Private Higher Education and Training (HET) institution that specialises in conservation, natural resource management and climate change education, training, and skills development. It has outreach into the entire SADC Region and has been cooperating with SADC Secretariat and SADC Programmes for more than 10 years.

SAWC will commission this study in cooperation with the SADC-GIZ Programme Transboundary Use and Protection of Natural Resources (TUPNR).

3. Objective of the assignment

The overall objective is to develop:

An inventory of existing training institutions (academic & vocational) in the areas of NRM (forestry, wildlife & law enforcement, TFCA, fisheries), Climate Resilience (Adaptation & Mitigation), Agriculture (livestock, crop production, aquaculture) and Tourism (hospitality, guiding, marketing) in the SADC Member States with their profiles and specific characteristics and to define an electronic platform to ensure public accessibility of the inventory.

4. Tasks of the consultant

The consultant will undertake the following tasks:

1. Develop an inception report which includes a roadmap and action plan for the assignment and discuss it with SAWC, GIZ, FANR and CCARDESA in a virtual inception meeting, including possible platforms to publish information (e.g. SADC, CCARDESA or other websites).
2. Liaise with other consultant on development of an online database and needs-assessment tool, on the format required to upload the database onto a interactive web-platform
3. Develop a draft questionnaire and an introductory letter explaining the information collection to training institutions (to be approved by SAWC/SADC-GIZ TUPNR). Information on training institutions should contain contact information, vocational topics, available courses, certificates and degrees, organisational details (statute/public, private), staff, number and types of students, year of foundation, funding and cooperation partners etc, reach (national/regional, expressed interest in regional cooperation, use of e-learning formats).
4. Liaise with focal points in the SADC Member States (CCARDESA/Agriculture focal points, TFCA Focal Points) and resource persons (e.g. in CCARDESA, FANR) to request contact information of training institutions in the following areas: agriculture (livestock, crop production, aquaculture), NRM (forestry, wildlife, TFCA, fisheries) and tourism (hospitality, guiding, marketing).
5. Send out questionnaire to individual training institutions to collect information and structure information according to countries and types of institutions in an electronic form (Excel, Word) with harmonised format, which is uploadable into a website.

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6. Disseminate information about the available database among thematic communities through existing platforms (Dgroups, SAAIKS, TFCA Portal and WhatsApp Group, CoP Capacity Building in TFCA Network, RUFORUM, African Network of Agricultural, Agroforestry and NRM Education (ANAFE).

5. Duty station and Travel

The consultant will work from his/her respective home country as physical travel is not assumed to happen under the current COVID-19 conditions.

6. Deliverables

- (1) Inception report
- (2) Minutes of inception meeting with roadmap and action plan for the assignment
- (3) Online questionnaire and letter of introduction
- (4) List of training institutions per country
- (5) Database in Excel format
- (6) Proposal for internet platform(s) where information can be uploaded

7. Period of consultancy

The assignment will be spread over the period 10 September to 30 November 2020.

8. Reporting

The consultant will report to SAWC and SADC-GIZ TUPNR Programme. The drafts and deliverables shall be submitted in electronic format, in English language to:

For technical reporting and delivery report to the Head: Applied Learning: Prof. Alan John Gardiner (alagar@sawc.org.za) and the Database Administrator: Applied Learning Unit: Mr Karl Ferreira (kferreira@sawc.org.za), and for financial reporting and payments report to Project Manager: Marilize van der Walt (marvdw@sawc.org.za), as well as Programme Manager ACCRA-TUPNR: Mr. Dieter Nill (dieter.nill@giz.de).

9. Qualifications and experience of the individual consultant

The consultant will have the following qualifications and at least 10 years working experience:

- (a) MSc in Education, Tourism, Agriculture, Environment, Natural Resource Management or related sectors or experiences;
- (b) Citizen of SADC or Permanent Resident in the SADC region (with valid resident and work permit);
- (c) Proven knowledge of training institutions and systems in SADC Member states;
- (d) Sound knowledge of training standards as well as qualification types and levels;

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- (e) Extensive network within the region's education and skills training sector;
- (f) Excellent English writing and speaking skills; Knowledge of Portuguese or French is an asset;
- (g) Strong interpersonal skills and the ability to communicate and work well with diverse people.

10. Confidentiality

The consultant shall treat all information collected and connected to this contractual relationship confidentially.

11. How to apply

To apply you are required to:

1. Send a Full Curriculum Vitae.
2. Propose how reporting on deliverable will be done in a short 1-3 page proposal.
3. Propose cost for services rendered by accessing the following link:
[Annex 3 Budget allocation form - English.xlsx](#)
4. Send the application to Marilize van der Walt at mvdwalt@sawc.org.za.
5. **Due date applications: 10 September 2020**

Yours sincerely,



Marilize van der Walt
Head: Natural Resource Management
Email: mvdwalt@sawc.org.za

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